



ANNUAL REPORT 2013



## Project Healing Waters Fly Fishing, Inc. 2013 Annual Report

"I am a stronger person both physically and mentally due directly to PHWFF."

[CPT (Ret.) USA]

Project Healing Waters Fly Fishing, Inc. (PHWFF) is dedicated to the physical and emotional rehabilitation of disabled active military service personnel and disabled veterans through fly fishing and associated activities including education and outings.

Project Healing Waters Fly Fishing, Inc. (PHWFF) continues to grow its programs and outreach to wounded and disabled military service members and veterans. In 2013, the organization served more than 5,400 participants and ended the year with 158 programs in 48 states. To keep pace with that growth, there were positive changes at the headquarters level and new initiatives begun to address training needs of volunteers.

For the first time in its history, revenue exceeded \$2 million as we saw the positive impact of grants and successful fundraising efforts in the field. Exponential growth in national tournaments and other fundraising events, as well as increased giving by individuals, pushed PHWFF into a new realm in regard to generating income to fulfill our mission.

## **Project Healing Waters Fly Fishing Organization**

The PHWFF Board of Trustees establishes the mission and objectives of the organization. The Board's responsibility is to set broad polices, provide oversight and ensure sound fiscal policy, financial management of the organization and acquire necessary resources to support the activities of PHWFF.

The national office is located in Waldorf, Maryland where 6 paid staff members, two dedicated volunteers and occasional consultants plan national events, interact with donors, volunteers, sponsors and oversight agencies. PHWFF's 158 programs are grouped into 14 geographic regions. Each region is led by a Regional Coordinator (RC) and each program by a Program Lead (PL). Each RC provides guidance and oversight for his or her assigned programs). The RCs and PLs plan and conduct the hands-on activities and classes for the participants, including fly tying, fly casting, rod building, fly fishing skills and safety, as well as fishing outings. The RCs and PLs, who are all volunteers, also serve as a vital link between the national headquarters and volunteers providing the regular, ongoing instruction to our disabled active military and veterans. Each program under the PHWFF banner is a joint effort between PHWFF national and a local fishing club which signs a Memorandum of Agreement. To date, PHWFF programs are operated by 67 local Trout Unlimited chapters, 54 Federation of Fly Fishers clubs and 39 independent fly fishing clubs. Strategic alliances with Trout Unlimited and the International Federation of Fly Fishers continue to be strong. Some programs are run cooperatively by both Trout Unlimited and International Federation of Fly Fishers groups.

## Highlights of 2013

PHWFF served over 5,400 veterans, an increase of 35% over 2012. We ended the year with 158 programs in 48 states, reflecting an increase of 11 programs over the previous year. New programs included Tulsa, OK, two programs in Delaware, Redstone Arsenal in Huntsville, AL and Fayetteville, NC serving Fort Bragg.

PHWFF's Founder and President Ed Nicholson was one of six named Encore.org's 2013 Purpose Prize winners. Graciously, he donated the \$25,000 award to Project Healing Waters. Matching funds were also received through word of mouth and the launch of the organization's first national crowd funding effort. Funded by The Atlantic Philanthropies, the John Templeton Foundation, and Symetra, The Purpose Prize is a program of Encore.org, which aims to engage millions of boomers in encore careers combining personal meaning, continued income and social impact in the second half of life. Nich-



olson was honored for turning his passion for fly fishing and the outdoors and his love and respect for our disabled military veterans into a non-profit that introduces the sport of fly fishing into the therapeutic recreational activities available to our recovering and disabled military members.

A growth in local fundraising also marked this year, with more of our regions stepping up to seek grants as well as hosting

fundraisers. These local events compliment the now five national fundraisers held each year: the 2-Fly Tournament, Mossy Creek Invitational, Battle at Boxwood, Stars and Stripers and the new Healing on the Fly. Healing on the Fly, held in the Detroit, MI area, features a silent auction and dinner. The first Healing on the Fly was held in May of 2013 and is now proudly taking its place among PHWFF's national events.

At mid-year, PHWFF welcomed Ellen Killough as CEO. Ellen brings to PHWFF a background in fundraising and non-profit management and hit the ground running, conducting several meetings with new, large corporate donors, bolstering fundraising activities by our local programs and regions, as well as building relations with the Department of Veterans Affairs. .

This year, PHWFF secured dedicated office space which now allows PHWFF to host Board of Trustees meetings in-house, as well as installing vital infrastructure. A \$75,000

grant that was obtained in 2012 specifically for the building of organizational capacity at our headquarters was used to provide computers and office equipment to sustain the growth in the field. Using our new donor management system, the organization successfully initiated its first annual funding appeal. It also allowed us to update donor records and better communicate with donors. With this new technology comes the ef-

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ficiency to produce promotional materials in house, greatly reducing printing costs and increasing program support.

The Patriot Award, the most prestigious award given by Project Healing Waters Fly Fishing to supporters, was awarded to Vista International Operations, Inc., Dick Verville, Warren R. Phillips, Bob Fitch and Hook & Hackle. The Century Club, consisting of our most generous individuals and family foundations, added six new members in 2013, bringing the total to 45.

This year also saw the retirement of three highly valued Regional Coordinators: Phil Johnson, RC for the Virginias Region, Marcus Cohn, RC for the New England Region and Rick Trowbridge, Heartland RC. This "change of command" prompted some regional reorganization at the end of the year to accommodate future growth and minimize workload on our volunteers. These pending retirements, along with growth in the number of programs in each region, prompted us to encourage each Regional Coordinator to assign a Deputy RC. This would allow the workload to be shared and bring diverse talent to each region. This also set the stage for transition to state-based regions, beginning with The Virginias.

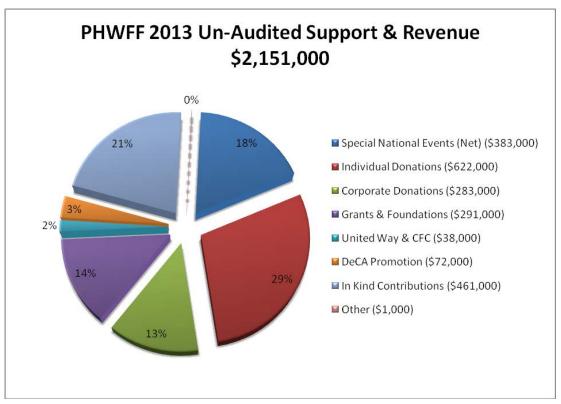
As in years past, we continued to be rewarded with confirmation that the PHWFF program is changing lives. Jessica Callihan, the young disabled veteran who won the 2013 Mossy Creek Invitational told us:

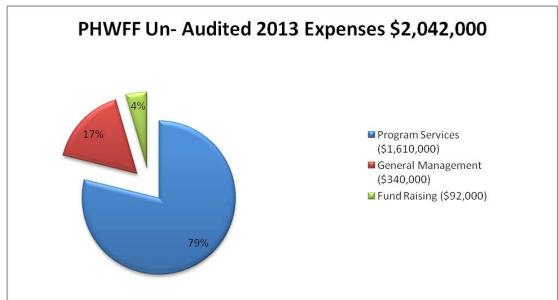
I will never be able to express just how much this program means to my husband and me. They have taken two lives and changed them forever and I cannot say thank you enough. I have renewed hopes and passions that will forever impact my life. Thank you to all of those involved from sponsors to volunteers to participants and everyone else.

Jessica and her husband Josh, also a disabled veteran, were profiled by WBIR-TV in Knoxville, TN in its Service and Sacrifice series, one of many wonderful media opportunities that included The Charlotte Observer, The Huffington Post, The Washington Post, the New York Times, The Orange County Register and many others. The full list can be found on our website under "PHWFF in the News."

#### **Financials**

Revenue increased by almost 17% in 2013 and we saw a jump in the number of corporate and individual donors as well as the size of the donations. Major event fundraisers, in-kind donations and individual contributions make up the largest streams of revenue. Founder Ed Nicholson's Purpose Prize donation drew at least four matching donations as well as inspiring a crowd funding campaign through our social media outlets. Despite sequestration hitting home, support from federal employees and the





military community remained strong. The possible impact of sequestration was anticipated and balanced by proactive steps to cultivate new corporate funding sources and communicate with donors. United Way and CFC contributions remained 2 percent of PHWFF's 2013 revenue. Support from grants and foundations remained strong and provided substantial revenue for programmatic activities.

PHWFF volunteers have become very adept at fundraising, and their efforts to raise money at the local level paid off in 2013. Our volunteers' collective voice is strong in carrying our mission into their local communities and finding support. Our programs saw more support than ever before come from the communities in which they operate.

This year, more than 130,000 volunteer hours were given to PHWFF by our more than 2,400 volunteers. By Internal Revenue Service calculations, that manpower contributed almost \$2.9 million in non-cash value to PHWFF. Other non-cash donations, reflecting a wide variety of goods and services, increased to \$461,000, accounting for 21% of the organization's revenue. These in-kind donations, from fly fishing and fly tying equipment, to donated cabin rentals and professional guide services, have allowed the organization to expand its outreach to more participants and provide them with a wide variety of fishing venues and experiences with minimal cash outlay.

Looking at expenses, fundraising costs were at \$92,000, about 4% of expenses, two percentage points higher than 2012, due to the addition of new fundraising events and initiatives. General management and administration costs rose to \$340,000, due to the mid-year hiring of a full time CEO and one-time administrative charges to set up the organizational capacity provided under a generous grant; namely, the new constituent management system, printer, office IT and telephone system.

Those expenses leave a program-to-administrative expense ratio for the year at 79%, down from 81.54% in 2012. Recalculating that figure without the unique, grant-funded, one-time expenses of \$24,600, adjusts that ratio by 1%. For 2013, PHWFF overhead expenses for general and administrative and fundraising are 20%.

#### The Future

The close of 2013 saw the organization mobilizing to restructure the field in order to better serve a growing number of participants. PHWFF headquarters is also developing better avenues of communication with its volunteers, to include a cloud-based document and resources sharing service, a volunteer information blog and the integration of local program pages into the national website. We are also producing a field fundraising package for local volunteers to include templates for fundraising letters and communications. Volunteer training will expand to other locations across the nation as well as at bi-annual PHWFF Regional Rendezvous.

We foresee continued growth in the number of programs as participants complete their treatments at military medical centers and move into the VA system. At the same time, the VA system is expanding in order to provide services to an increased number of veterans. PHWFF participants are not only asking for programs in new locations but a

number of them are stepping into the role of volunteer to start and run those programs. We are pleased to see confirmation that the PHWFF program is one that our participants can and *want to* stay with for the long term.

The Board of Trustees, Development Committee, and volunteers are hard at work with the CEO to cultivate new donors, expand events to include a network of tournaments and non-tournament fundraisers across the country, and further develop grant writing initiatives. New events planned for 2014 include Dallas, TX, Atlanta, GA, and New York City.

## Summary

Project Healing Waters Fly Fishing continues to grow in its service to disabled veterans and active duty military personnel. We anticipate programs opening in two new states, North Dakota and Iowa, in the coming year. The quality of programs continues to improve as volunteers share best practices across programs and regions. Volunteer training is expanding to improve program management, participant interaction, and volunteer selection and evaluation. This effort remains one of our most important initiatives for 2014.

Thousands of PHWFF volunteers worked, often one-on-one, with our disabled participants, building relationships as they introduce them to fly fishing, fly tying, rod building and, in at least one program, net building. Time and again, participants tell us how patient, knowledgeable and understanding our volunteers are. These individuals are the ones on the ground, making a difference in the lives of our disabled military veterans and their families. This year alone, more than 5,400 participants have been touched by PHWFF volunteers on a regular basis.

A growing number of participants are discovering that fly fishing truly is a life-long pastime and therapy. Those who first take advantage of PHWFF programs while in a military hospital, often look for programs in their hometowns post-discharge and after relocation hoping to continue with us. The same is true of participants who move for other reasons, and we've been pleased to help them connect with a PHWFF program in their new locations. Some participants begin new programs, become volunteers and Program Leads.

New efforts at the national, regional, and local levels will further fund programs and special projects, from rod building contests to fly tying competitions, which participants find fulfilling and engaging. These initiatives, we feel, will serve to support the continued growth and development of Project Healing Waters Fly Fishing as we begin our second decade of operation.

"Project Healing Waters Fly Fishing has been a Godsend for me and my family...I can now be a better husband, father and grandfather. I no longer experience extreme anxiety when I venture out and can relate to other individuals without wanting to lash out at them."

~ Vietnam disabled veteran, 2013 PHWFF Rod Building Contest winner

"I have extreme social issues and a very hard time interacting with people but the PHWFF volunteers were so awesome and made me feel so comfortable and welcome that I actually came out of my shell for the first time in years and met some of the best people I have ever met in my life." ~ Participant, Jefferson Barracks, St Louis

"You all saved my life. And I don't say that lightly. This program has turned my life around and I want to be part of life again. I found hope on the river." ~ Participant

"This program has done more for me than all the years of therapy the military has thrown my way. Counselling and therapy are great, but what PHWFF has done for me is literally life-saving." ~ SFC, Army Medic

"I was healed through you guys better than their medication could do." ~ National Guard officer, Tucson, AZ

#### New England - CT, MA, ME, NH, RI, VT Marcus Cohn, Regional Coordinator Emeritus Brian Campion, Regional Coordinator

West Haven, CT/West Haven VAMC Naugatuck Pomperaug Chapter, TU

Newington, CT/VA Newington Healthcare System Farmington Valley TU

Bedford, MA/Edith Nourse Rogers Memorial Veterans Hospital Massachusetts Bay Fly Fishers

Brockton, MA/VA Boston Healthcare System, Brockton Campus

Southeast Mass TU #241

Northampton, MA/Northampton VAMC Pioneer Valley Chapter #276 TU

Winchendon, MA/Montachusett Veterans Outreach Center Millers River Chapter #725, TU

Augusta, ME/Maine VA Healthcare – Togus Maine Council TU & Kennebec Valley Chapter TU

White River Junction, VT/White River Junction VAMC Greater Upper Valley Chapter TU

#### Mid-Atlantic - NJ, NY (Eastern), PA (Eastern) Tamar Martin Franklin, Regional Coordinator

Lyons, NJ/Lyons Campus of the VA PHWFF New Jersey Group

Newington, NJ/Picatinny Arsenal Fred S. Burroughs North Jersey Chapter, TU

Albany, NY/Albany Stratton VAMC

Clearwater TU

Bronx, NY/James J. Peters VAMC Veteran Anglers of New York, FFF

Brooklyn, NY/Brooklyn VAMC Veteran Anglers of New York, FFF

Fort Drum, NY/Fort Drum WTU Tug Hill/Black River Chapter TU

Manhattan, NY/Manhattan Campus of the VA NY Harbor Healthcare System Veteran Anglers of New York, FFF

Montrose, NY/VA Hudson Valley Health Care System Compleat Angler, TU

Northport, NY/Northport VAMC Veteran Anglers of Long Island

Syracuse, NY/Syracuse VAMC Iroquois/Madison County Chapter TU

Utica, NY/Rome - Donald J. Mitchell

VA Outpatient Clinic

New Hartford American Legion Post 1376

West Point, NY/United States Military Academy WTU Veteran Anglers of New York, FFF

Allentown, PA/Allentown VA Outpatient Clinic Hokendaqua Chapter TU

Wilkes-Barre, PA/Wilkes-Barre VAMC Stanley Cooper, Sr. Chapter TU

Coatsville, PA (Philadelphia)/Coatsville VAMC Valley Forge Chapter, TU

#### National Capital - Washington DC, DE, MD George Gaines, Regional Coordinator nationalcapital@projecthealingwaters.org

Bethesda, MD/Walter Reed National Military Medical Center Northern Virginia Chapter of TU

Fort Meade, MD/Fort Meade WTU Potomac Patuxent Chapter of TU Perry Point, MD/VA Healthcare System -- Perry Point Patapsco Valley Chapter of TU

Fort Belvoir, VA/Fort Belvoir WTU Tidal Potomac Fly Rodders, FFF

Quantico, VA/Quantico Marine Corps Base Tidal Potomac Fly Rodders, FFF

Georgetown, DE/Sussex County CBOC Saltwater Fly Anglers of DE, Ind.

Wilmington, DE/Wilmington VA Medical Center Community Living Center Saltwater Fly Anglers of DE, Ind.

#### The Virginias - VA, WV Phil Johnson, Regional Coordinator Emeritus Ray Babineau, Regional Coordinator, Virginia Paul Moore, Regional Coordinator, West Virginia

Charlottesville, VA/NGIC/CBOC CPT Ronald Bovd

Hampton, VA/Hampton VAMC Fly Fishers of Virginia

 $\label{lem:harrisonburg} Harrisonburg \ and \ Staunton, \ VA/Harrisonburg \ and \ Staunton \ CBOCs$ 

Massanutten TU

Newport News, VA/Ft. Eustis WTU Fly Fishers of Virginia

Portsmouth, VA/Naval Medical Center

Fly Fishers of Virginia

Richmond, VA/Hunter Homes McGuire VAMC Fly Fishers of Virginia

Salem, VA/Salem VAMC TU Roanoke

Beckley, WV/Beckley VAMC Kanawha Valley Chapter of TU

Clarksburg, WV/Clarksburg VAMC Mountaineer Chapter TU #153

Huntington, WV/Huntington VAMC Kanawha Valley Chapter of TU Martinsburg, WV/Martinsburg VAMC

Winchester, VA Chapter TU #638

Wheeling, WV/Wheeling Vet Center Upper Ohio Valley Chapter TU

#### Mid-South - GA, NC, SC Ryan Harman, Regional Coordinator

Atlanta, GA/Atlanta VAMC Fly Fishing for Vets, Inc.

Augusta, GA/Fort Gordon WTU Augusta Fly Fishing Society, Ind.

Blue Ridge, GA/River\*ence Blue Ridge Mountain #696, TU

Asheville, NC/Asheville VAMC

North Carolina Fly Fishing Team Charlotte, NC/Charlotte CBOC

Carolina Fly Fishing Club, FFF Durham, NC/Durham VAMC Triangle Fly Fishers Club, TU

Fayetteville (Fort Bragg), NC/Pechmann Center Pechmann Fishing Education Center

Richlands (Camp LeJeune), NC/Richlands United Methodist Church

Fly Fishers in Friendship and Fidelity Wilmington, NC/Wilmington CBOC Fly Fishers in Friendship and Fidelity Winston-Salem, NC/VA Outpatient Clinic – CBOC Blue Ridge Chapter, TU

Columbia, SC/Fort Jackson Military Base Adaptive Flyfishing/Saluda River Chapter of TU

Greenville, SC/Greenville VA Vet Center Mountain Bridge Chapter of TU

#### Deep South - AL, FL, MS Larry Lurie, Regional Coordinator

Bay Pines, FL/Bay Pines VA Healthcare System Suncoast Fly Fishers, FFF

Eglin AFB, FL/Eglin VA Center Panhandle Fly Fishers Orq., FFF

Lake City, FL (Jacksonville)/Lake City VAMC Veteran Fly Fishers of NE Florida

Miami, FL/Miami VA Healthcare System Miami PHWFF

New Smyrna, FL/VA Wellness & Recovery Center Mid Coast Fly Fishers, FFF

Orlando, FL/Orlando VA Med Center Backcountry Fly Fishing Association, FFF

Panama City, FL/Gulf Coast Veterans Health Care System Panhandle Fly Fishers Org., FFF

Pensacola, FL/Pensacola FL JAAC Center North West Florida Fly Fishers, FFF

Tampa, FL/James A. Haley Veterans' Hospital Tampa Bay Fly Fishing Club, FFF

Biloxi, MS/Gulf Coast Veterans Healthcare System Mississippi Coast Fly Fishers, FFF

Hattisburg, MS/Camelia House Health & Hospice Hattisburg Fly Fishing, Ind.

Gulfport, MS/Armed Forces Retirement Center

Mississippi Coast Fly Fishers, FFF

#### Western NY, Western PA Ray Markiewicz, Regional Coordinator

Batavia, NY/VA Western NY Healthcare System at Batavia Lake Erie Chapter FFF

Bath, NY/Bath VAMC Conhocton Valley Chapter TU

Buffalo, NY/Buffalo VA Medical Center Western New York TU

Buffalo, NY/Amherst/Buffalo Vet Center Lake Erie Chapter TU

Canandaigua, NY/Canandaigua VAMC Canandaigua Lake TU

Canandaigua Lake TU

Altoona/Hollidaysburg, PA/Altoona - James E. Van Zandt

VAMC Altoona Project Healing Waters Program

Altoona Project Healing Waters Program
Butler, PA/VA Butler Healthcare

Arrowhead Chapter TU Erie, PA/Erie VAMC Northwest PA TU #41

Pittsburgh, PA/VA Pittsburgh Healthcare System H.J. Heinz Campus

Campus Penn Woods West TU

#### Midwest –IA, IL, IN, MI, MN, OH, WI Paul Ricciuti, Regional Coordinator

Hines, IL/Edward Hines Jr. VA Hospital Du Page Rivers Fly Tyers (DRiFT)

Indianapolis, IN/Richard L. Roudebush VAMC Indianapolis Fly Casters

Battle Creek, MI/Battle Creek VAMC Kalamazoo Valley Chapter TU

Detroit, MI/John D. Dingle VAMC Michigan Fly Fishing Club

Minneapolis, MN/Minneapolis VA Health Care System Twin Cities Chapter of TU

St. Cloud, MN/St. Cloud VA Health Care System St. Cloud Fly Anglers

Cincinnati, OH/Cincinnati VAMC

North Kentucky Fly Fishers Inc./Buckeye United Fly Fishers, Inc. FFF

Cleveland, OH/Louis Stokes VAMC Emerald Necklace Chapter TU

Columbus, OH/Chalmers P. Wylie VA Miami Valley Fly Fishers, FFF

Appleton, WI/Appleton VA Clinic John H. Bradley Central Wisconsin TU

Madison, WI/William S. Middleton Memorial VA Hospital Southern Wisconsin Chapter of TU

Milwaukee, WI/Clement J. Zablocki VAMC Southeast Wisconsin TU

#### Tennessee Valley - TN (Middle), KY Bill Coyne, Regional Coordinator

Huntsville, AL/Redstone Arsenal WTU Middle Tennesee Fly Fishers, FFF

Fort Campbell, KY/Soldier and Family Assistance Ctr. Middle Tennessee Fly Fishers, FFF

Lexington, KY/Lexington VAMC Bluegrass TU

Louisville, KY/Robley Rex VAMC Derby City Fly Fishers, FFF

Chattanooga, TN/Chattanooga VA Outpatient Clinic Appalachian Chapter TU #137

Cookeville, TN

Middle Tennessee Fly Fishers, FFF

Johnson City, TN/Mountain Home VAMC Cherokee Chapter of TU

Knoxville, TN/William C. Tallent Outpatient Clinic Clinch River Chapter TU

Murfreesboro, TN/Veterans Recovery Center Lynchburg Fly Fishing Club

Nashville, TN/Nashville VAMC Middle Tennessee Fly Fishers, FFF

## The Heartland - AR, KS, MO, NE, OK, TN (Western) Clinton Carpenter, Regional Coordinator

Fayetteville, AR/Fayetteville VAMC Tightlines Flyfishers, FFF

Little Rock, AR/Eugene J Towbin Healthcare Center Arkansas Fly Fishers, FFF

Leavenworth, KS/VA Eastern Kansas Health Care System -Dwight D. Eisenhower VAMC Free State Fly Fishers, FFF

Fort Leonard Wood, MO/General Leonard Wood ACH MTFA- Springfield, FFF

Kansas City, MO/Kansas City VAMC PHWFF- Kansas City

Springfield, MO/Springfield Vet Center MTFA-Springfield, FFF

St. Louis, MO/St. Louis VAMC Jefferson Barracks Division Troutbusters of Missouri, Ind. St. Louis, MO/Missouri Veterans Home

Troutbusters of Missouri, FFF

Omaha, NE/Omaha VA Nebraska -Western Iowa Health Care System

Cornhusker Fly Fishers, Inc., FFF

Tulsa, OK/Jack C. Montgomery VAMC TU Oklahoma Chapter #420

Memphis, TN/Memphis VAMC Mid South Fly Fishers, FFF

## Rocky Mountain — CO, MT, ND, SD, WY Gary Spuhler, Regional Coordinator

Denver, CO/VA Eastern Colorado Health Care System (FCHCS)

Front Range Fly Fishers, FFF

Colorado Springs, CO/Fort Carson WTU (Evans Army Hospital)

Pikes Peak Fly Fishers, FFF and Cheyenne Mountain  $\ensuremath{\mathsf{TU}}$ 

Fort Collins, CO/VA Outpatient Clinic Rocky Mountain Flycasters Chapter TU

Grand Junction, CO/Grand Junction VAMC

Grand Valley Anglers TU

Great Falls, MT/Great Falls Vet Center Eagle Mount Great Falls

Helena, MT/VA Montana Health Care System Montana PHWFF

Hot Springs, SD/VA Black Hills Care System

Hot Springs Campus Veterans on the Fly

Casper, WY/Casper VA Outpatient Clinic Wyoming Fly Casters

Cheyenne, WY/Cheyenne VA Medical Center Rocky Mountain Flycasters Chapter 010, TU

Sheridan, WY/Sheridan VAMC Little Big Horn Chapter, TU

#### South Central - LA, TX Mike Chesne, Regional Coordinator

Shreveport, LA/Overton Brooks VAMC North Louisiana Fly Fishers, FFF

Amarillo, TX/Amarillo VA Health Care System Amarillo Fly Guys, TU

Dallas/Fort Worth, TX/Dallas VAMC Fort Worth Fly Fishers, FFF

Fort Hood, TX/Fort Hood, WTU San Gabriel Fly Fishers, FFF

Lufkin, TX/Charles Wilson VA Outpatient Clinic Pineywoods Fly Fishers, FFF

San Antonio, TX/Brooke Army Medical Center Guadalupe River TU

#### Northwest - AK, ID, OR, WA Chuck Tye, Regional Coordinator

Anchorage, AK/Joint Base Elmendorf - Richardson (JBER, AK) Alaska Fly Fishers, FFF

Fairbanks, AK/Fort Wainwright WTU Midnight Sun Fly Casters, TU

Juneau, AK/Juneau VA Outreach Clinic Juneau Chapter of TU

Boise, ID/Boise VAMC

Ted Trueblood Chapter of TU Idaho Falls, ID

Bend, OR/Bend VA Clinic

Snake River Cutthroats, TU/FFF

Deschutes TU Chapter #552

Portland and Vancouver /Portland VAMC - Vancouver Campus Tualatin Valley TU

Salem, OR/Vet Center Santiam Flycasters, Inc.

White City, OR/VA Southern Oregon Rehabilitation Center & Clinics

Southern Oregon Fly Fishers, FFF

Fort Lewis, WA/Madigan Army Hospital WTB JBLM, WA Puget Sound Fly Fishers, FFF

Lakewood, WA/VA Puget Sound Healthcare System - America Lake Division

South Sound Fly Fishers, FFF

Seattle, WA/VA Puget Sound Healthcare System - Seattle

Washington Fly Fishing Club

Spokane, WA/Spokane VAMC

Spokane Fly Fishers Fly Fishing Organization, FFF

## Southwest - AZ, CA, HI, NM, NV, UT Carole Katz, Regional Coordinator

Phoenix, AZ/Phoenix VAMC Arizona Flycasters, FFF

Show Low, AZ/Show Low VA Healthcare Clinic

White Mountain Fly Fishers, FFF

Fort Huachuca, AZ/Fort Huachuca WTU Old Pueblo TU

Tucson, AZ/Southern Arizona VA Healthcare System Old Pueblo TU

Tucson, AZ/Dry Creek Outfitters Old Pueblo TU

Fresno, CA/Central California Healthcare System Fresno Fly Fishers for Conservation, FFF

Long Beach, CA/VA Long Beach Healthcare System Long Beach Casting Club

Martinez, CA/Martinez VA Outpatient Clinic Diablo Valley Fly Fishermen, FFF

Napa Valley, CA/Cal Vet Home of Napa Napa Valley Fly Fishers, FFF

Redding, CA/Redding VA Outpatient Clinic Shasta Trinity Fly Fishers, FFF

San Diego, CA/Balboa Navy Medical Center San Diego Fly Fishers, FFF

Santa Barbara, CA/Santa Barbara County Veterans Memorial Building

Santa Barbara Flyfishers, FFF

Sepulveda, CA/Sepulveda Vet Center Sierra Pacific Fly Fishers, FFF

Honolulu, HI/Tripler AFB Waikahe'olu (Hawaii) Chapter of TU

Reno, NV/Reno VAMC Truckee River Fly Fishers, FFF

Albuquerque, NM/New Mexico VA Healthcare System New Mexico Trout, TU

Taos, NM/Taos VA Outpatient Clinic Enchanted Circle of TU

Las Cruces, NM/Las Cruces Vet Center Mesilla Valley Fly Fishers, FFF

Salt Lake City, UT/Salt Lake City Healthcare System High Country Fly Fishers, TU

El Paso, TX/William Beaumont AMC Mesilla Valley Fly Fishers, FFF

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